



CENTRO UNIVERSITARIO DE IDIOMAS

Plantilla de Oferta Laboral

Área de recursos humanos con inglés + portugués avanzado.

Key Responsibilities

Priority 1: Employee Focus Responsibilities

- Serve as a **trusted & single point of contact** for employees
- **Provide employee coaching and guidance** as a regular part of employee's career experience to foster appropriate expectations and help bridge cultural gaps.
- **Provide employee support** during the entire process of connecting people to projects, coaching people on "best fit" roles, based on a strong understanding of people's interest and aspirations.
- High touch, **one on one career discussions** with employees.
- Aims to provide a **highly inclusive, truly human**, Career Experience
- Accountable to take issues to closure in the areas of career development, engagement, compensation, training, performance achievement (performance counselling).
- Help employees navigate the organization and provide advice about broader performance and career goals.

Priority 2: Process and Business Support Responsibilities

- Act as HR Coaches during the Performance cycle and support the annual compensation reviews and variable pay administration.
- Liaise with Employee Relations, Legal and People Mobility to ensure compliance with local laws and practices.
- Work with business leaders to identify and propose the right talent for development programs.

What will make you successful in this role?

- High on **customer focus & human touch** with end to end ownership.
- **Effective communications** with the employee, **coaching & advising skills**.
- **Collaborate** with associated teams in an **agility & proactiveness** way.
- **Share outcomes / best practices** at a regional level for Account Business Leads / Regional HR / HRBP.

And your skills are:

- Advanced level of **Portuguese and English** (mandatory)
- HR or related studies (completed on ongoing)
- HR or related experience (this is nice to have but not mandatory)

We encourage you to apply & be a part of the discussion process.



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CENTRO UNIVERSITARIO DE IDIOMAS

Accenture Argentina

Buenos Aires, Argentina

Vacantes

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Los interesados deberán enviar email a:

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